

To: Mayor Roy W. Hill, City Council and City Attorney, Linda Sjogren

Re: Request from Meeting on April 24, 2018 in Executive Session

On April 24, 2018 I was brought into executive session to discuss an incident between an employee and myself. I gave my version of the story and there were signed affidavits and testimony from other employees. During our discussions it became apparent that there were conflicting stories on the events that took place between an employee and I. Other witnesses did not want to get involved as they did not know that it was going to be such a serious matter. There were discussions about my handling of situations like this and how I can become upset when I feel betrayed, uninformed, and treated with insubordination. It is an issue that I will continue to work on as I feel personally responsible for the operations of the City of Fairfield and have invested a great deal of time and energy to insure that Fairfield's wellbeing is sustained. I know that I put my service above my self interest at all times and want to be the best steward for the City that I can be.

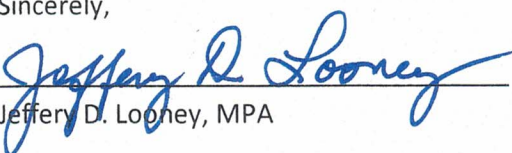
I offered if given a second chance that I would resign if this ever happened again. Then Mayor Hill put forward the idea of me signing a resignation letter to have in my file that could just be accepted if that occurred. This was generally discussed and I was directed to draft something to be brought back for further discussion in executive session and possible consideration and action after review of the draft letter by the City Attorney. As a good faith gesture on my part I agreed to write such a letter. The above mentioned statements are a part of my letter and the following part addresses the request.

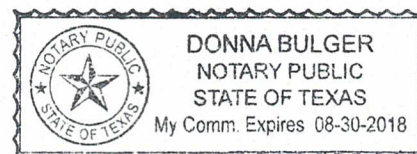
I, Jeffery D. Looney, do hereby agree that after a proper and full investigation of an event where I am alleged to have raised my voice, put my finger into someone's face or displayed my temper, and the following procedures are followed:

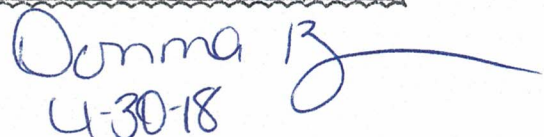
1. All witnesses are interviewed and provide statements.
2. I'm found to have committed the same or similar infraction as discussed in the incident by a simple majority of the City Council.

The City Council may accept this letter as my resignation, and such resignation is voluntary and not to be considered to be involuntary termination as described in Section 7 of my Employment Agreement. I will forfeit my right to a severance package of six months' salary and will be allowed to collect my sick and vacation time.

Sincerely,

  
Jeffery D. Looney, MPA



  
Donna B  
4-30-18